

## Workplace Relations Alert January 2009

### Priority Industry Modern Awards Released

On 19 December 2008, the Full Bench of the Australian Industrial Relations Commission delivered its first award modernisation decision and released the first round of new modern awards, in 17 'priority industries':

- > Black Coal Mining Industry Award
- > Clerks – Private Sector Award
- > Fast Food Industry Award
- > General Retail Industry Award
- > Hair and Beauty Industry Award
- > Higher Education Industry – Academic Staff – Award
- > Higher Education Industry – General Staff – Award
- > Horse and Greyhound Training Award
- > Hospitality Industry (General) Award
- > Manufacturing and Associated Industries and Occupations Award

- > Mining Industry Award
- > Pharmacy Industry Award
- > Racing Clubs Events Award
- > Racing Industry Ground Maintenance Award
- > Rail Industry Award
- > Security Services Industry Award, and
- > Textile, Clothing, Footwear and Associated Industries Award.

Each of these modern awards will take effect from the beginning of 2010.

If you operate in any of the industries to which these modern awards will apply, you will need to review your current employment contracts against the relevant award to assess whether they will be compliant with the award when

it commences. If not, you may need to consider amending your contracts. You may also wish to consider making new enterprise agreements before 1 January 2010.

The awards can be viewed by going to <http://www.airc.gov.au/awardmod/fullbench/awards.htm> and following the link to the relevant award.

Exposure drafts for stage two industries are due to be released on 23 January 2009, with submissions in response due by 13 February 2009. Stage two modern awards include various manufacturing, financial services, agriculture, cleaning, construction and IT industries.

#### For more information on this topic please contact:



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