

17 DECEMBER 2021

ISSUE 126



PUBLIC SECTOR NEWSLETTER - NEW SOUTH WALES

IN THE MEDIA

Report finds Parliament should lift standards

The AHRC Set the Standard: Report on the Independent Review into Commonwealth Parliamentary Workplaces has found they do not meet acceptable standards. The Commissioner said the Report set out five key shifts that should be introduced to ensure safe and respectful work environments. https://humanrights.gov.au/sites/default/files/document/publication/ahrc_set_the_standard_2021.pdf

Ombudsman finds law records scratched

Acting Commonwealth Ombudsman, Penny McKay has inspected several law Agencies' compliance with record-keeping requirements, finding instances where the Australian Commission for Law Enforcement Integrity (ACLEI) failed to keep accurate records. https://www.ombudsman.gov.au/_data/assets/pdf_file/0026/113849/Report-to-the-Minister-for-Home-Affairs-on-agencies-compliance-with-the-Surveillance-Devices-Act-2004-1-January-to-30-June-2021.pdf

AHRC: Sex Discrimination Commissioner Kate Jenkins launches Set the Standard

Sex Discrimination Commissioner Kate Jenkins has today launched Set the Standard, the Australian Human Rights Commission's Report on the Independent Review into Commonwealth Parliamentary Workplaces. <https://humanrights.gov.au/about/news/sex-discrimination-commissioner-kate-jenkins-launches-set-standard>

Appointment of National Data Commissioner Designate

The Morrison Government has today announced the appointment of Ms Gayle Milnes as the new National Data Commissioner Designate. The Governor-General will be asked to consider this appointment as a statutory office holder when the Data Availability and Transparency (DAT) Bill passes. <https://www.datacommissioner.gov.au/media-hub/appointment-national-data-commissioner-designate>

ABA calls for moderation in anti-corruption debate

The Australian Bar Association has called for moderation in the debate over the proposed federal anti-corruption commission, after the Prime Minister yesterday compared the New South

Wales Independent Commission against Corruption to a 'kangaroo court'. <https://austbar.asn.au/news-media/aba-calls-for-moderation-in-anti-corruption-debate>

New PS rules to aid people with disability

Public Sector Agencies are to be required to develop action plans to make their communities more inclusive and accessible for people living with disability under a new plan from the Department of Communities and Justice (DCJ). <https://www.facs.nsw.gov.au/inclusion/disability/overview>

Increasing transparency of political campaigners for stronger electoral integrity

The Electoral Legislation Amendment (Political Campaigners) Bill 2021 brings additional actors who are not political parties or candidates but are seeking to influence elections into the AEC's transparency register. <https://www.smos.gov.au/media-release/2021/11/22/increasing-transparency-political-campaigners-stronger-electoral-integrity>

NSW

Greater transparency needed for NSW Government's use of machine technology in decision-making

NSW Ombudsman Paul Miller has called for greater visibility of the use of artificial intelligence (AI) and other machine technology by NSW Government agencies. <https://www.ombo.nsw.gov.au/news-and-publications/news/greater-transparency-needed-for-nsw-governments-use-of-machine-technology-in-decision-making>

Activities to break modern slavery

NSW Government Agencies and local Councils are to be required to ensure that the goods and services they procure are not the product of modern slavery, under new laws to come into effect from 1 January next year. <https://buy.nsw.gov.au/news/2021/modern-slavery-act-2018>

Comments invited on digital identity services

Service NSW is calling for input on new digital identity services to help it understand how people want to use the services and what credentials they would like to be able to access in the ServiceNSW app. <https://www.service.nsw.gov.au/news/get-ready-have-your-say-digital-identity>

Legal changes to stay after virus gone

Pandemic arrangements allowing for the remote witnessing of important legal documents are to become a permanent feature of the NSW legal landscape following new legislation cementing them into law. <https://www.nsw.gov.au/news/remote-witnessing-of-legal-forms-to-stay>

Consent reforms pass parliament

Common sense reforms to simplify sexual consent laws and to ensure more effective prosecutions of sexual offences have passed NSW Parliament today. <https://dcj.nsw.gov.au/>

IN PRACTICE AND COURTS

[High Court of Australia Robing Protocol November 2021 - 24 November 2021](#)

The High Court has issued a robing protocol for the assistance of counsel appearing before the Court.

[High Court of Australia - Video Connection Hearings Protocol](#)

The High Court of Australia has issued a protocol for practitioners participating in Video Connection Hearings.

[Update to the profession: court forms and Lighthouse Project monthly update - Update to the profession: court forms](#)

Grace period for forms ended
The three month grace period provided for filing old Family Court of Australia and Federal Circuit Court of Australia forms, after the commencement of the Federal Circuit and Family Court of Australia (FCFCOA) on 1 September 2021, has ended. From 29 November 2021 only the new, approved FCFCOA versions of court forms can be filed.

[ONDA: Dataplace, a new tool to promote safe and effective sharing of Government data \(The Data Availability and Transparency \(DAT\) Bill\)](#)

Dataplace will facilitate and co-ordinate requests for data across Australian Government agencies. It brings the DATA scheme to life by enabling and encouraging safe data sharing. While Dataplace will manage the process of requesting access to data; it will not be a mechanism to actually transmit or store data.

[Reform of Australia's electronic surveillance framework discussion paper](#)

For more information see [Electronic Surveillance Reform](#). As the first step in public consultation, the Government has released the Reform of Australia's electronic surveillance framework discussion paper which seeks early views from interested stakeholders and members of the public to inform the development of a new framework. The closing date for submissions to the discussion paper is 11 February 2022. [Online submissions](#)

[National Anti-Racism Framework: AHRC Concept Paper](#)

AHRC is accepting submissions until 15 December on guiding principles for the Framework; outcomes the Framework should seek to achieve; issues the Framework should engage with, including strategies for addressing these; and best practice examples of anti-racism initiatives. How to have a say at this [link](#).

[Law Council Update - 29 November 2021](#)

The Law Council produces a fortnightly newsletter which highlights the Law Council's important activities and advocacy, along with any relevant media and events stakeholders would be interested in.

[AAT: Changes to application lodgement and document submission from 31 January 2022](#)

From early 2022, the AAT's preferred method of filing will be through our convenient [online services portal](#). We are making this change to streamline the application process for our users, so from 31 January 2022, people applying to have decisions reviewed in the General and Other Divisions should lodge and submit their documents online.

[AAT Bulletin - Issue No. 24/2021, 29 November 2021](#)

The AAT Bulletin is a weekly publication containing a list of recent AAT decisions and information relating to appeals against AAT decisions,

Attorney General Appointments

[Appointments to the Federal Circuit and Family Court of Australia \(Division 1\)](#)

Mr Andrew Strum QC and Mr Richard Schonell SC have been appointed as judges of the Federal Circuit and Family Court of Australia (FCFCOA) (Division 1) and will commence on 29 November 2021.

[Reappointment of Solicitor-General](#)

Dr Stephen Donaghue QC as the Solicitor-General for a term of 5 years.

[Appointments to the Federal Circuit and Family Court of Australia \(Division 2\)](#)

Dr Anna Parker and Ms Dearne Firth have been appointed as judges of the Federal Circuit and Family Court of Australia (FCFCOA) (Division 2) and will commence on 29 November 2021.

LCA Submissions

29 November 2021— Law Council
[Statutory review of the Counter Terrorism \(Temporary Exclusion Orders\) Act 2019 \(Cth\)](#)

Australian Human Rights Commission Consultation

[Have your say in a National Anti-Racism Framework](#)
Submissions are open from 21 October to 15 December 2021.

Legal and Constitutional Affairs Legislation Committee

[The performance and integrity of Australia's administrative review system](#)

The deadline for submissions to this inquiry is 24 November 2021. Further detail about the scope of the inquiry is provided in the [terms of reference](#).

[The adequacy and efficacy of Australia's anti-money laundering and counter-terrorism financing \(AML/CTF\) regime](#) Report by 2 December 2021.

[Constitution Alteration \(Freedom of Expression and Freedom of the Press\) 2019](#)

Submissions Closed: 20 August 2021 On 22 November 2021 the committee's reporting date was extended to 31 March 2022.

[Religious Discrimination Bill 2021 \[Provisions\]; Religious Discrimination \(Consequential Amendments\) Bill 2021 \[Provisions\] and Human Rights Legislation Amendment Bill 2021 \[Provisions\]](#)

To the Legal and Constitutional Affairs Legislation Committee for inquiry and report by 4 February 2022.

[Statute Law Amendment \(Prescribed Forms\) Bill 2021](#)

On 1 December 2021 the committee's reporting date was extended to 28 February 2022.

NSW

NCAT: Major changes to community schemes laws: New forms and fact sheet

The new Community Land Management Act 2021 and Community Land Development Act 2021 commenced on 1 December 2021.

Existing NCAT strata and community schemes application forms have been consolidated and a new fact sheet has been developed. The fact sheet includes detailed information about the different types of orders and how community schemes disputes are managed at NCAT.

[Strata and community schemes application form;](#)
[Strata and community schemes interim application form;](#)
[Community schemes fact sheet](#)

NSW Land and Environment Court

[COVID-19 Pandemic Arrangements Policy December 2021](#)

Applications open for \$250,000 justice grant

[Access to Justice Innovation Fund \(AJIF\)](#)

Attorney General Mark Speakman urged lawyers, educators, community groups, tech heads and social entrepreneurs across the state to apply for round three of the grants program by 11 February 2022. The Government has pledged \$1 million over four years to the AJIF.

[Sentencing Council: Review of fraud and fraud-related offences](#)

The Attorney General has asked us to review sentencing for fraud and fraud-related offences in New South Wales. We are currently accepting preliminary submissions on issues raised by the terms of reference. Preliminary submissions are due by 17 December 2021. For more information, visit our background webpage and questions to guide preliminary submissions.

[Local Court Memo 24 on COVID-19](#)

November 2021 - COVID Court Procedure to 24 January 2022. This Memorandum replaces all other previous COVID-19 memorandum.

[Decisions reserved](#)

The Court of Appeal maintains a list of matters before the Court for which judgment is reserved. The list is updated weekly.

[Costs Disputes – Uniform Law - Indexed Amounts](#)

Sections 291, 292 and 293 of the Legal Profession Uniform Law (NSW) relate to costs disputes. The amounts have again been indexed for the financial year 1/7/2021 - 30/6/2022.

[ICAC: NSW ICAC MEDIA ALERT: Public inquiry into corruption allegation concerning former RMS employees resumes Monday](#)

The NSW ICAC's Operation Paragon public inquiry into concerning former Roads and Maritime Services (RMS) employees Alexandre Dubois and Craig Steyn will resume next Monday, 6 December 2021.

[ICAC: Obtaining independent advice: dos and don'ts](#)

The NSW ICAC has released some tips about what public officials need to know when obtaining independent expert advice.

[ICAC: NSW ICAC premises temporary general closure extended up to 15 December 2021](#)

The NSW ICAC premises at 255 Elizabeth Street, Sydney, will now remain closed until 9 am on Wednesday 15 December 2021, when COVID-19 restrictions are expected to further ease.

[ICAC: Dealing with incumbent providers in procurement](#)

The NSW ICAC has released some tips on dealing with incumbent providers in procurement.

[ICAC: Prosecution briefs with the DPP and outcomes](#)

The tables on this page each provide information on prosecution briefs that are currently with the Director of Public Prosecutions (DPP), and the outcomes of DPP advice and prosecutions.

[Reminder: 2020 Professional Standards Scheme commences](#)

The fourth New South Wales Bar Association Professional Standards Scheme will remain in effect until 30 June 2025.

PUBLISHED – ARTICLES, PAPERS, REPORTS

[New RMG-130 - Commonwealth Evaluation Policy and Toolkit](#)

The Commonwealth Evaluation Policy and supporting toolkit, which took effect on 1 December 2021. This has been developed as part of the Government's Australian Public Service (APS) Reform Agenda. The policy and toolkit (RMG-130) aim to build evaluation capability and expertise into everyday practice across the APS, and to support better practice evaluation activities across the policy cycle.

[PGPA Newsletter 75](#)

Published Date 02 December 2021

CDPP: Publications and Policies

24 November 2021 [Jury Issues \[NLD\]](#)

[Set the Standard: Report on the Independent Review into Commonwealth Parliamentary Workplaces](#)

Kate Jenkins; Australian Human Rights Commission
The report has been tabled on 30 November 2021
This report presents the Commission's findings and 28 recommendations.

[Australian National University's Governance and Control Framework](#)

ANAO Paper No 11: 29 November 2021

The audit objective was to assess the effectiveness of the Australian National University's governance and control framework.

[Gender Balance on Australian Government Boards Report 2020-21](#)

PMC Office for Women Leadership: 03 December 2021

The Gender Balance on Australian Government Boards Report is prepared annually by the Office for Women, and reports on the Government's performance against its gender diversity target.

[The new machinery of government: using machine technology in administrative decision-making](#)

NSW Ombudsman: Tabled 29 November 2021

The Ombudsman has cautioned agencies that using machine technology in ways that do not accord with standards of lawfulness, transparency, fairness and accountability, could lead to findings of maladministration or potentially unlawful conduct.

CASES

[Dutton v Bazzi \[2021\] FCA 1474](#)

DEFAMATION – publication of a tweet with a hyperlink to an article – whether four imputations alleged by the Applicant were conveyed by the Tweet – consideration of the ordinary reasonable reader's understanding of the statement "the Applicant is a rape apologist" – imputation that the Applicant "excuses rape" found to be conveyed by the publication.

DEFAMATION – defences – defence of honest opinion pursuant to s 31 of the Defamation Act 2005 (NSW) and the common law defence of fair comment on a matter of public interest – whether the impugned statement was a statement of fact or opinion – whether the opinion was based on proper material – whether the matters relied upon by the Respondent were referred to in the impugned matter or otherwise notorious – lack of rational relationship between the matters relied upon and the opinion the Respondent claimed to have held – whether the Applicant proved the Respondent did not honestly hold the opinion in the publication pursuant to s 31(4) of the Defamation Act.

DAMAGES – s 34 of the Defamation Act – consideration of the relationship between the harm suffered by the Applicant and the damages to be awarded – the extent to which awards of damages in other cases should be considered – consideration of the extent of the publication – claim for aggravated damages rejected.

DEFAMATION – remedies – claim for injunctions to restrain the Respondent permanently from publishing the impugned matter and the imputations the Court has found to be conveyed in the publication – claims for injunctions rejected. Evidence Act 1995 (Cth) s 140(2) Racial Discrimination Act 1975 (Cth) s 9(1) Uniform Defamation Acts ss 4, 6, 25, 26, 30, 31, 34, 36 Defamation Act 2005 (NSW) s 31.

[James Bowers v Judicial Commission of New South Wales \[2021\] NSWSC 1570](#)

ADMINISTRATIVE LAW – particular administrative bodies – complaint-handling body – Judicial Commission of New South Wales ADMINISTRATIVE LAW – procedural fairness – whether on the proper construction of the legislation the administrative body was required to accord procedural fairness to a complainant – duty to accord procedural fairness to complainant but with limited content – whether the complainant was given reasonable opportunity to advance the basis of the complaint – whether complainant suffered practical injustice.

[Mahmood v Luu \[2021\] NSWCATAP 390](#)

ADMINISTRATIVE LAW – particular administrative bodies – NSW Civil and Administrative Tribunal – procedural fairness – Tribunal required to consider the case put – appellant required to provide the Appeal Panel with the necessary materials from the hearing before the Tribunal – appellant elected not to provide those materials – inability to consider appeal – Residential tenancies.

[Majoor v Macquarie University \[2021\] NSWCATAD 359](#)

ANTI-DISCRIMINATION – indirect – suitable adjustments – ss 49B(1)(b), 49L(2), 49L(4), 49L(5) – victimisation – s50 of Anti-Discrimination Act 1977.

[Metleg v Commissioner of Police \[2021\] NSWCATAD 358](#)

PRACTICE AND PROCEDURE – lodgement of documents under the Administrative Decisions Tribunal Act 1997 (NSW), s 58; application for order that Commissioner of Police not be required to lodge documents relevant to the determination of the application for administrative review – whether appropriate to make orders not requiring the lodgement of those documents because of their confidential nature PROCEDURE – suppression orders – confidential nature of material – whether desirable to make orders under Civil and Administrative Tribunal Act 2013 (NSW), s 64 – extent of orders necessary.

[Ford v Commissioner for Corrective Services of New South Wales \[2021\] NSWSC 1541](#)

ADMINISTRATIVE LAW – application for judicial review – Commissioner of Corrective Services' directions subjecting inmate to urinalysis – broad drug testing discretion – claimed psychological impediment to provide urinalysis unfounded on the evidence – torture – prohibitions on torture as custodial punishment – legal unreasonableness.

[Howlett v Moree Plains Shire Council \[2021\] NSWCATAD 354](#)

ADMINISTRATIVE LAW – administrative review of a reviewable decision – decision to refuse access to information – redaction of names of petitioners to a local authority – whether public interest considerations against disclosure outweigh public interest considerations in favour of disclosure.

[Towers v Awabakal Local Aboriginal Land Council \[2021\] NSWCATAP 380](#)

ADMINISTRATIVE LAW – particular administrative bodies – NSW Civil and Administrative Tribunal – jurisdictional error – residential tenancy – residential tenancy agreement terminated by prior order of the Tribunal – jurisdictional error in purporting to terminate residential tenancy agreement which had been terminated by prior order of the Tribunal APPEALS – point not taken below – conduct of trial – had point been taken other party could possibly have called evidence to meet the point or conducted hearing differently – advancing party precluded from taking point for the first time on appeal

LEGISLATION

Commonwealth

[Commonwealth Electoral Amendment \(Ensuring Voter Choice Through Optional Preferential Voting and the Robson Rotation\) Bill 2021](#)

03 December 2021 – A Bill for an Act to amend the law relating to elections in respect of ballot papers and to provide for optional preferential voting and ensure voter choice.

[Illegal Detention of Australian Journalists \(Free Julian Assange\) Bill 2021](#)

House of Representatives Introduced and read a first time 29 November 2021

Discharged from Notice Paper : In accordance with House Standing Order 116(a) 29 November 2021

The Bill seeks to clearly define 'journalism' to include conduct engaged in the regular course of legitimate journalism, such as publishing and passively receiving information. This includes conduct engaged in for the purpose of journalistic activity that would not be subject to an offence in Australia.

[Crimes Amendment \(Remissions of Sentences\) Bill 2021](#)

Finally passed both Houses 01 Dec 2021

Amends the Crimes Act 1918 to: repeal section 19AA which applies remissions or reductions under state or territory laws to federal sentences; and make consequential amendments. The repeal of section 19AA of the Crimes Act is necessary in order to address the significant risks to community safety as a result of remissions, known as emergency management days (EMDs), being granted in high numbers to federal offenders under Victorian laws since the beginning of the COVID-19 pandemic.

[Electoral Legislation Amendment \(Annual Disclosure Equality\) Bill 2021](#)

Finally passed both Houses 02 Dec 2021

Amends the Commonwealth Electoral Act 1918 to: extend the application of the foreign donations framework to current sitting members of the House of Representatives and Senators; require members of the House of Representatives and Senators who receive gifts for the purpose of incurring electoral expenditure or creating or communicating electoral matter to lodge an annual return with the Australian Electoral Commission; and extend the

period for which a person is taken to be a candidate by an additional six months for the purpose of the disclosure period for candidate and Senate group returns and for restrictions on receiving foreign donations.

[Electoral Legislation Amendment \(Contingency Measures\) Bill 2021](#)

Finally passed both Houses 02 Dec 2021

Amends the Commonwealth Electoral Act 1918 to: implement certain recommendations of the Joint Standing Committee on Electoral Matters' Report of the inquiry on the future conduct of elections operating during times of emergency situations by enabling the Electoral Commissioner to make limited operational modifications by legislative instrument where an emergency declaration has been issued under a Commonwealth law and moving the existing power to adjourn or suspend polling at a polling place or pre-poll voting office from local polling booth presiding officers to the Electoral Commissioner; delay the commencement of the scrutiny for a House of Representatives election for a Division where polling has been adjourned or temporarily suspended; prevent scrutineers and Australian Electoral Commission officers from disclosing the results of a Senate election in a Division where polling has been adjourned; and make minor amendments in relation to the cut-off date for postal vote applications and the format of postal vote certificates.

[Electoral Legislation Amendment \(Candidate Eligibility\) Bill 2021](#)

Registered 29 Nov 2021 Introduced HR 25 Nov 2021

A Bill for an Act to amend the law relating to elections in respect of the checklist for nomination of candidates - Schedule 1 amends Part XIV of the Electoral Act, and Form DB of Schedule 1, to simplify the Qualification Checklist and to clarify when a response to a question is mandatory. The Qualification Checklist is also more streamlined with fewer questions.

[Autonomous Sanctions Amendment \(Thematic Sanctions\) Bill 2021](#)

Senate 24 November 2021 - The Bill makes clear that autonomous sanctions regimes, established under the Autonomous Sanctions Regulations 2011 (the Regulations), can be either country-specific or thematic.

Act Compilation

[Independent National Security Legislation Monitor Act 2010](#)

Act No. 32 of 2010 as amended

[Australian Human Rights Commission Act 1986](#)

Act No. 125 of 1986 as amended

Regulations

[Competition and Consumer Amendment \(Consumer Data Right\) Regulations 2021](#)

30/11/2021 - This instrument amends the Competition and Consumer Regulations 2010 to exempt the Australian Energy Market Operator (AEMO) from four privacy safeguard obligations, and in circumstances where AEMO provides Consumer Data Right data to a retailer.

NSW

Regulations and other miscellaneous instruments

[Electoral Funding Amendment \(Political Donations Disclosure Period\) Regulation 2021](#) (2021-733) — published LW 3 December 2021

[Liquor Amendment \(Special Events Extended Trading\) Regulation 2021](#) (2021-734) — published LW 3 December 2021

[Public Health Amendment \(COVID-19 Penalty Notice Offences\) Regulation \(No 7\) 2021](#) (2021-735) — published LW 3 December 2021

[Public Health Amendment \(COVID-19 Penalty Notice Offences—Air Transportation Quarantine\) Regulation 2021](#) (2021-719) — published LW 1 December 2021

[Strata Schemes Management Amendment \(COVID-19\) Regulation \(No 3\) 2021](#) (2021-721) — published LW 1 December 2021

[Administrative Arrangements \(Administration of Acts—Amendment No 4\) Order 2021](#) (2021-686) — published LW 26 November 2021

[Electoral Funding \(Adjustable Amounts\) \(Administrative and New Party Policy Development Funding\) Notice 2021](#) (2021-687) — published LW 26 November 2021

[Surveillance Devices Amendment \(Body-Worn Recording Devices\) Regulation 2021](#) (2021-697) — published LW 26 November 2021

Bills introduced Non-Government – 26 November 2021

[Children and Young Persons \(Care and Protection\) Amendment \(Family is Culture Review\) Bill 2021](#)

Bills passed by both Houses of Parliament – 26 November 2021

[Crimes Legislation Amendment \(Sexual Consent Reforms\) Bill 2021](#)

[Stronger Communities Legislation Amendment \(Children\) Bill 2021](#)

Bills Assented to

[Customer Service Legislation Amendment Act 2021 No 32](#) — Assented to 29 November 2021

[Electronic Transactions Amendment \(Remote Witnessing\) Act 2021 No 33](#) — Assented to 29 November 2021

[Service NSW \(One-stop Access to Government Services\) Amendment \(COVID-19 Information Privacy\) Act 2021 No 35](#) — Assented to 29 November 2021

[Public Spaces \(Unattended Property\) Act 2021 No 38](#) — Assented to 29 November 2021

[Modern Slavery Amendment Act 2021 No 39](#) — Assented to 29 November 2021

[Law Enforcement Conduct Commission Amendment Act 2021 No 40](#) — Assented to 29 November 2021

[Electoral Amendment \(COVID-19\) Act 2021 No 42](#) — Assented to 29 November 2021

KEY CONTACTS

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HELP DESK SERVICES

Thomson Geer is delighted to offer access to NSW Government to its Legal Help Desk on our usual terms of engagement and as set out below.

Scope

We are pleased to be able to work collaboratively with NSW Government to offer the following services (at no charge):

- advice regarding discrete and non-complex legal queries – up to 30 minute teleconference with a Partner, Special Counsel or relevant Senior Associate or, short written advice (max. 1 page);
- the opportunity to ‘brainstorm’ or discuss topical and complex legal issues with industry specialists – up to 30 minute teleconference with a Partner, Special Counsel or relevant Senior Associate; and
- advice regarding potential transactions – up to 30 minute

Thomson Geer is:

- appointed to Sub Panels 1-6 of the NSW Government Legal Services Panel; and
- particularly recommended for the following areas of law:

Sub Panel 1: Construction	Sub Panel 2: Commercial	Sub Panel 3: Planning, Property and Environmental	Sub Panel 4: Employment, Work Health and Safety	Sub Panel 5: Government Regulatory and Administrative Law	Sub Panel 6: Litigation and Inquiries
(a) Construction b) Major infrastructure projects c) PPPs and associated transactions d) Construction related dispute resolution and arbitration	(a) Commercial and contractual matters c) Intellectual Property d) Information Technology	(a) Complex property advice, transactions and accreditation b) Routine property advice and transactions c) Planning, environmental, heritage and natural resources e) Crown land and local government	(a) Employment and industrial relations e) Discrimination	a) Administrative law, statutory interpretation and governance advice	b) General litigation, dispute resolution and debt recovery

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