



PUBLIC SECTOR NEWSLETTER - SOUTH AUSTRALIA

Welcome to Issue 50 of the SA Public Sector Newsletter.

The SA Independent Commissioner Against Corruption has provided guidance to public officers with respect to their obligations under the ICAC Act; this includes a public statement on public officers' obligations to report to the Office for Public Integrity any conduct which they reasonably suspect to be corruption or serious or systemic misconduct or maladministration in public administration, and a report providing general advice on how public officers should best identify, disclose and manage their conflicts of interest.

In other news, hoon drivers face increased jail sentences and licence disqualifications under tough new laws introduced to Parliament. If passed, the Bill will create a new offence to directly target extreme speed drivers. Motorists convicted under these laws could be jailed for up to three years and face a mandatory minimum two-year licence disqualification for a first offence. The licence disqualification period would be increased to five years for a subsequent offence.

This issue of the Newsletter also provides the usual round-up of practice notes, cases and legislation assistance.

COVID-19 - USEFUL LINKS

[Cleaning and disinfection in the workplace - non-health care settings](#)

[Home isolation and self-quarantine information](#)

[Latest SA Health Updates](#)

[South Australian COVID-19 response](#)

[South Australian Government COVID-19 website](#)

IN THE MEDIA

Linda Reynolds apologises after NDIS sends woman's private details to abusive ex-partner

The privacy breach is the latest controversy to embroil the scheme and came as the minister defended a leaked communications plan related to independent assessments.

(04 June 2021) <https://www.theguardian.com/australia-news/2021/jun/04/linda-reynolds-apologises-after-ndis-sends-womans-private-details-to-abusive-ex-partner>

News organisations fined more than \$1 million for contempt of court in George Pell trial

Some of Australia's most well-known newspapers, websites and radio stations have been slugged more than \$1 million in fines for being in contempt of court during the child sex abuse trial of Cardinal George Pell. (04 June 2021) <https://www.abc.net.au/news/2021-06-04/george-pell-trial-leads-to-contempt-of-court-fine-for-news-media/100190944>

Release of the Foster Report

The Government has released the consultation report provided by Stephanie Foster PSM into the processes and procedures relating to serious incidents in the parliamentary workplace. This report has made some significant findings and recommendations to improve how serious incidents are prevented and dealt with in the parliamentary workplace. (04 June 2021) <https://www.financeminister.gov.au/media-release/2021/06/04/release-foster-report>

Australia-US to collaborate in fight against phone scams

Australia and the United States will work together more closely to combat unlawful robocalls, unsolicited texts and phone scams under a new agreement signed by the two country's respective communications regulators. (04 June 2021) <https://www.acma.gov.au/articles/2021-06/australia-us-collaborate-fight-against-phone-scams>

ICAC: Reporting obligations

All public officers have an obligation to report to the Office for Public Integrity any conduct which they reasonably suspect to be corruption or serious or systemic misconduct or maladministration in public administration. It is disappointing to learn of the possible existence of serious allegations of misconduct in public administration from the media. (04 June 2021) <https://icac.sa.gov.au/public-statement/4june2021>

Tough reforms to strengthen standards in driver training

A suite of reforms has been unveiled by the State Government to address longstanding issues of corruption and misconduct by some within the driver training industry. (03 June 2021) <https://www.premier.sa.gov.au/news/media-releases/news/tough-reforms-to-strengthen-standards-in-driver-training>

Conflicts of interest in public administration - report published

The Independent Commissioner Against Corruption, the Hon. Ann Vanstone QC, has published a report to remind South Australia's public officers of their obligation to appropriately deal with conflicts of interest. (01 June 2021) <https://icac.sa.gov.au/media-release/conflicts-of-interest-report-published>

Striking the right balance with risk-based liquor licences

A risk-based liquor licensing fee structure is now in place across the board for South Australian venues - ensuring licence costs strike the right balance between protecting the public and supporting the hospitality sector. This will affect businesses in different ways, depending on their risk level. (01 June 2021) <https://www.agd.sa.gov.au/newsroom/striking-right-balance-risk-based-liquor-licences>

Australians deserve tech that protects their rights

A new report by the AHRC calls for far-reaching changes to ensure governments, companies and others safeguard human rights in the design, development and use of new technologies like artificial intelligence (AI). The Human Rights and Technology final report, makes 38 recommendations to ensure human rights are upheld in Australia's laws, policies, funding and education on AI. (27 May 2021) <https://humanrights.gov.au/about/news/media-releases/australians-deserve-tech-protects-their-rights>

Have 'YourSAY' on council transparency website

Minister for Planning and Local Government Vickie Chapman said the 'Councils in Focus' website will be a snapshot of local government, providing the public with useful, consistent information about all 68 South Australian councils, such as how they spend rate-payers' money. (27 May 2021) <https://www.premier.sa.gov.au/news/media-releases/news/have-yoursay-on-council-transparency-website>

Improving SA's electoral system

Moves to modernise South Australia's election laws have been introduced to State Parliament, with the Government seeking to allow for more flexible pre-poll voting and other measures to strengthen the democratic process. (27 May 2021) <https://www.premier.sa.gov.au/news/media-releases/news/improving-sas-electoral-system>

Increased protections for subcontractors

South Australian subcontractors will be better protected, under new laws introduced to State. Workers owed money for jobs they've started under a construction contract will benefit from increased oversight and an improved adjudication system, ensuring better payment practices. (27 May 2021) <https://www.premier.sa.gov.au/news/media-releases/news/increased-protections-for-subcontractors>

ICAC: Surgeon charged

As a result of an investigation by officers, the Director of Public Prosecutions has commenced criminal proceedings against a public officer employed by SA Health. A 56 year old Kingswood man employed as a surgeon at a metropolitan public hospital has been charged with 25 counts of deception, contrary to s 139 of the Criminal Law Consolidation Act (SA). (25 May 2021) <https://icac.sa.gov.au/public-statement/25may2021>

New laws to halt hoons

Hoon drivers face increased jail sentences and licence disqualifications under tough new laws introduced to Parliament. (25 May 2021) <https://www.agd.sa.gov.au/newsroom/new-laws-halt-hoons>

Strong take-up of facial recognition technology in gaming venues

More than 230 gambling venues in South Australia have installed Facial Recognition Technology, as part of moves aimed at tackling gambling-related harm in South Australia. (24 May 2021) <https://www.agd.sa.gov.au/newsroom/strong-take-facial-recognition-technology-gaming-venues>

IN PRACTICE AND COURT

Attorney General Consultations

[National Register of Enduring Powers of Attorney](#)

Closing date 30 June 2021

Attorneys-General from each Australian jurisdiction have agreed to consult on possible arrangements for a National Register of Enduring Powers of Attorney. A consultation paper has been prepared to seek your views.

[Law Council Update](#)

The Law Council produces a fortnightly newsletter which highlights the Law Council's important activities and advocacy, along with any relevant media and events stakeholders would be interested in.

[AAT Bulletin](#)

The AAT Bulletin is a weekly publication containing a list of recent AAT decisions and information relating to appeals against AAT decisions. Issue No. 11/2021, 31 May 2021.

[AHRC: Independent Review into Commonwealth Parliamentary Workplaces](#)

The Commission will not be investigating nor making findings about individual allegations of bullying, sexual harassment or sexual assault as part of the Review. The Commission will report on its findings and recommendations in a report to be tabled in Parliament in November 2021. The Terms of Reference outline the scope of the Review in more detail.

OAIC Consultations

[National Health \(Privacy\) Rules 2018 review](#)

The closing date for submissions is 4 June 2021.

[OAIC: FOI disclosure log](#)

The information described in the disclosure log has been released by the OAIC under the Freedom of Information Act 1982 (FOI Act): updated May 2021.

[ALRC Judicial Impartiality Consultation Paper 2021](#)

The Inquiry would look at judges in the High Court, Federal Court, Family Court and Federal Circuit Court. Submissions are open until 30 June. The ALRC was expected to deliver its report to the Attorney-General by 30 September.

[Regulator Performance Guide For Consultation](#)

The guide will empower regulators to demonstrate and report on best practice performance that is in line with the Government's expectations and supports investment and growth. Submissions open until 21 May 2021.

ANAO Consultations

Due to table: May 2021 Open for contribution

[Administration of the National Bushfire Recovery Agency](#)

The objective of this audit is to assess the effectiveness of the National Bushfire Recovery Agency and its administration of the National Bushfire Recovery Fund.

Due to table: May 2021 Open for contribution

[Australian National University's Governance and Control Frameworks](#)

The objective of this audit is to examine the effectiveness of the Australian National University's governance and control frameworks.

Finance and Public Administration Legislation Committee

[Operation and management of the Department of Parliamentary Services](#)

On 11 May 2021, the reporting date was extended to 30 June 2021.

Legal and Constitutional Affairs Legislation Committee

[Family Law Amendment \(Federal Family Violence Orders\) Bill 2021 \[Provisions\]](#)

The deadline for submissions to this inquiry is 18 June 2021.

Select Committee on Foreign Interference through Social Media

[Foreign Interference through Social Media](#)

Select Committee on Foreign Interference through Social Media to inquire into and report on the risk posed to Australia's democracy by foreign interference through social media. The committee is to present its final report on or before the second sitting day of May 2022. The closing date for submissions is 31 October 2021.

South Australia

Courts SA

31/05/2021 [Sheriff's Office leadership changes - Statement from the Acting State Courts Administrator](#)

A new interim leadership team – Sheriff and Deputy Sheriff - will commence in the Sheriff's Office, from 15 June 2021,

28/05/2021 [A statement from the Acting State Courts Administrator, Mr Alan Martin](#)

As the claims against the Sheriff's Officer in question were unsubstantiated, there is no reasonable basis to refuse the officer opportunities that are also available to other officers.

Attorney-General's Department: Consultations

[Public consultation now open on Environment and Food Production Areas review](#)

The State Planning Commission has released its Statement of Position and Review Report as part of its statutory review of the state's Environment and Food Production Areas (EFPA) commencing eight weeks of public consultation from 4 June to Friday 30 June 2021. (4 June 2021)

[Have 'YourSAY' on council transparency website](#)

South Australians are being given the chance to help design a new website aimed at increasing transparency in local councils. You can visit the [YourSAY website](#) before 16 July and provide your comments. (27 May 2021)

PUBLISHED - ARTICLES, PAPERS, REPORTS

[Postal Industry - Quarterly Update Seven: 1 January to 31 March 2021](#)

Ombudsman Industry updates: 04 June 2021

This update discusses complaint statistics and compensation for lost and damaged parcels, including case studies.

[Understanding the Inspection Report](#)

Ombudsman Industry: 25 May 2021

This factsheet helps agencies understand and act on the reports. See the factsheet Oversight of the use of covert, intrusive and coercive powers for more information about the role.

New Briefing date

26 May 2021 Recipient Hon Brendan O'Connor MP Auditor-General Report No 32 2020–21 [Cyber Security Strategies of Non-Corporate Commonwealth Entities](#)

[Interim Report on Key Financial Controls of Major Entities](#)

ANAO Report No 40: 02 June 2021

This report is the first in the series of reports for the 2020–21 financial year and focuses on the results of the interim audits, including an assessment of entities' key internal controls, supporting the 2020–21 financial statements audits. This report examines 25 entities, including all departments of state and a number of major Australian Government entities. The entities included in the report are selected on the basis of their contribution to the income, expenses, assets and liabilities of the 2019–20 Consolidated Financial Statements.

[COVID-19 Procurements and Deployments of the National Medical Stockpile](#)

ANAO Report No 37: 27 May 2021

The audit examined whether COVID-19 procurements to increase the National Medical Stockpile (NMS) were consistent with the proper use and management of public resources and whether COVID-19 deployments of the NMS were effective.

[Human Rights and Technology final report](#)

AHRC: 27 May 2021

Recommendations include stronger community protections against harmful uses of AI—especially when AI is used in high-risk areas such as policing, social security and banking—and the creation of a new AI Safety Commissioner to help lead Australia's transition to an AI-powered world.

[Free votes in the Commonwealth Parliament 1950-2021: A quick guide](#)

APH: 21 May 2021

This quick guide contains an updated list of free votes granted by either of the two major parties—the Australian Labor Party and the Liberal Party of Australia—in the Commonwealth Parliament between 1950 and 2021.

[Identify, Disclose and Manage: Conflicts of Interest in Public Administration](#)

ICAC SA: 01 June 2021

The report has been prompted by a number of past ICAC investigations, as well as matters referred to agencies for investigation. There should be open and regular discussion with public officers about how to deal effectively with conflicts of interest.

CASES

[Boensch v Somerville Legal \[2021\] FCAFC 79](#)

BANKRUPTCY – appeal from orders made by the Federal Circuit Court – where primary judge made a sequestration order against appellant's estate – whether primary judge denied appellant procedural fairness – where appellant is self-represented – where primary judge did not advise appellant of his right to cross-examine – where appellant filed material with the Court – where material not before primary judge – where only single copy of material available between appellant and primary judge at

hearing – where appellant required to make submissions without the benefit of his copy of the material – where no opportunity for trial judge to have fully read the appellant's material – where appellant not informed at outset of hearing of time available to make submissions – where additional time to make submissions permitted on an ad hoc basis – appeal allowed

[LibertyWorks Inc v Commonwealth of Australia \[2021\] FCAFC 90](#)

ADMINISTRATIVE LAW – challenge to validity of a determination made by the Health Minister under s 477(1) of the Biosecurity Act 2015 (Cth) – where determination prevented Australian citizens, permanent residents, or operators of outgoing aircraft or vessels from leaving Australian territory, unless an exemption applied – whether determination requires an individual to be subject to a biosecurity measure of a kind set out in Subdiv B of Div 3 of Pt 3 of Ch 2 of the Act and is therefore invalid by reason of s 477(6) – whether s 477(6) prevents a determination applying to a group or class of individuals

STATUTORY INTERPRETATION – whether s 477(3)(b) of the Biosecurity Act 2015 (Cth) refers to "places" outside Australian territory – whether Act displaces presumption that references to the singular include the plural

[Australian Conservation Foundation Incorporated v Minister for the Environment \[2021\] FCA 550](#)

ADMINISTRATIVE LAW – statutory construction – application for judicial review – where proposed action for construction of and operation of infrastructure to harvest and supply water to a coal mine by a different but related company – where proposed action intended to provide an alternative source of water from that approved in the initial proposal for the construction and operation of the coal mine – where the delegate of the Minister for the Environment decided under s 75(1) of the Environment Protection and Biodiversity Conservation Act 1999 (Cth) (EPBC Act) that ss 24D and 24E (the water trigger controlling provisions) were not controlling provisions for the proposed action (the controlled action decision) – whether the delegate erred in construing the phrase involves large coal mining development in ss 24D and 24E and definition of "large coal mining development" in s 528 as encompassing only an activity which forms part of the process of extracting coal from a mine – where so-called definition enacts substantive criteria – whether delegate's construction supported by the penal nature of the controlling provisions – where contrary to the delegate's construction an action will involve a large coal mining development if the action is so closely associated with the mining of coal as to be integral to it – application for judicial review granted – controlled action decision to be remitted to the Minister for determination according to la

The Action was to construct and operate the NGWS Project. Adani Infrastructure explained in its referral that the project: Separate applications for State and local government approvals

[**Impiombato v BHP Group Limited \(No 2\) \[2020\] FCA 1720**](#)

REPRESENTATIVE PROCEEDINGS – shareholder class action – claims brought on behalf of non-resident shareholders – dual listed company structure – whether provisions of Pt IVA of the Federal Court of Australia Act 1976 (Cth) capable of application to group members not resident in Australia – procedure under Pt IVA – consideration of the meaning of “claim” under s 33C – question of jurisdiction better defined as whether Pt IVA permits an applicant to define group membership as including claims of non-residents – statutory presumption against extraterritorial operation of legislation – s 33C directed to when a particular form of proceeding can be commenced in an Australian court – presumption has no work to do – consideration of class action regimes in different common law jurisdictions and the issue of non-resident group members – consideration of s 33KA of the Supreme Court Act 1986 (Vic) – whether the Court should exercise its discretion to exclude non-resident group members from the proceeding – order could be fashioned if and when appropriate – strike out application – whether the claims brought on behalf of the shareholders in the United Kingdom company were viable

EQUITY – Pt IVA supplements powers Court always had and has as a court of equity to hear and determine in a single proceeding the multiple claims against a respondent – consideration of the powers the Court of Chancery had in relation to the conduct of a representative proceeding – concept of jurisdiction not based on mere presence and service, but upon a sufficient connexion being shown between the dispute and forum – purpose of Pt IVA not to narrow regimes that existed in equity’s exclusive or auxiliary jurisdiction – curious result if one could be a group member in a Chancery rule representative proceeding but not under Pt IVA procedures

PRIVATE INTERNATIONAL LAW – authority of the Court to decide personal actions of non-residents – consideration of the jurisdictional “anchor” – Mobil Oil Australia Pty Ltd v Victoria [2002] HCA 27; (2002) 211 CLR 1 – territorial nexus the capacity to exercise power over a respondent

HIGH COURT AND FEDERAL COURT – federal jurisdiction – whether Pt IVA confers jurisdiction on the Court or establishes powers and procedures by which the Court can exercise jurisdiction

Constitution ss 71, 77 Acts Interpretation Act 1901 (Cth) ss 9, 21(1)(b)

[**Wilson Transformer Company Pty Ltd v Anti-dumping Review Panel \(No 2\) \[2021\] FCA 591**](#)

ADMINISTRATIVE LAW – application for judicial review of a determination of the Anti-Dumping Review Panel (the Panel) to affirm decisions of the Commissioner of the Anti-Dumping Commission to terminate anti-dumping investigations – whether each of the decisions involved an error of law – whether each of the decisions was not authorised by the Customs Tariff (Anti-Dumping) Act 1975 (Cth) (the Customs Act) – whether the decisions

were affected by jurisdictional error – where the Panel did not err in law by adopting and applying an erroneous construction of the Customs Act – where the Court is satisfied that it was not impermissible for the Panel to have reasoned as it did

ADMINISTRATIVE LAW – whether a breach of the rules of natural justice occurred in connection with the making of each of the decisions – whether the decisions were affected by jurisdictional error – where the Panel failed to comply with the requirements of procedural fairness by not advising the Applicant of its intended course to hold a conference and undertaking to provide the Applicant with an opportunity to respond to any relevant information it might obtain during that conference subject to its obligations of confidentiality – where the error made by the Panel was not material and thus not jurisdictional error

[**Urquhart; Chief Executive Officer, Services Australia and \(Freedom of Information\) \[2021\] AATA 1407**](#)

FREEDOM OF INFORMATION – whether practical refusal reason exists in accordance with section 24(1) of the Freedom of Information Act 1982 (Cth) – whether request consultation process engaged in pursuant to section 24AB of the Freedom of Information Act 1982 (Cth) – decision under review set aside

Freedom of Information Act 1982 (Cth)

[**PHANTOM PRECISION ENGINEERING PTY LTD v LUSCOMBE \[2021\] SASC 59**](#)

MAGISTRATES - APPEAL AND REVIEW - SOUTH AUSTRALIA

PROCEDURE - CIVIL PROCEEDINGS IN STATE AND TERRITORY COURTS - PLEADINGS - ANSWERING PLEADINGS - DENIALS AND NON-ADMISSIONS

DEEDS - DEED OF RELEASE - GENERAL WORDS OF RELEASE

APPEAL AND NEW TRIAL - APPEAL - GENERAL PRINCIPLES - ADMISSION OF FURTHER EVIDENCE - IN GENERAL

2 Held, refusing the respondent’s application for fresh evidence: 1. It is not in the interests of justice to allow the fresh evidence. Held, allowing the appeal on grounds 1 and 2, dismissing the appeal on grounds 3 and 4, and dismissing the respondent’s original claim: 1. The Magistrate erred in interpreting the pleadings such that neither the existence of a loan agreement or the quantum of the claim had been established

[**ROAD TRANSPORT HISTORICAL SOCIETY INCORPORATED v MARTIN \(No 2\) \[2021\] SADC 62**](#)

PROCEDURE - CIVIL PROCEEDINGS IN STATE AND TERRITORY COURTS - DETENTION, INSPECTION AND PRESERVATION - SEARCH ORDERS

COURTS AND JUDGES - CONTEMPT - PARTICULAR CONTEMPTS - BREACH OF UNDERTAKING TO COURT

PROCEDURE - STATE AND TERRITORY COURTS:

JURISDICTION, POWERS AND GENERALLY -
DECLARATIONS - APPROPRIATE FORM OF RELIEF -
DISCRETION OF COURT

PROCEDURE - CIVIL PROCEEDINGS IN STATE AND
TERRITORY COURTS - COSTS - RECOVERY OF COSTS -
ENTITLEMENT

LEGISLATION

Commonwealth

Bills

[Liability for Climate Change Damage \(Make the Polluters Pay\) Bill 2021](#)

HR 24/05/2021 - This Bill makes fossil fuel companies liable for climate change damage, giving victims of climate change, such as the 2019 – 2020 bushfire survivors, the right to bring an action against thermal coal, oil and gas companies for climate change damage.

[Independent Office of Animal Welfare Bill 2021](#)

HR 24/05/2021 - Commonwealth statutory authority with responsibility for the development of animal welfare policy at the Commonwealth level. The Office will have a leadership role on matters of animal welfare, as well as the ability to conduct inquiries and reviews into the effectiveness and implementation of our animal welfare laws.

Acts Compilation

[Freedom of Information Act 1982](#)

27/05/2021 - Act No. 3 of 1982 as amended.

Regulations

[Telecommunications \(Statutory Infrastructure Providers—Circumstances for Exceptions to Connection and Supply Obligations\) Determination 2021](#)

27/05/2021 - This instrument determines the circumstances where the connection obligation and the supply obligation do not arise in relation to requests for wholesale broadband services from a carriage service provider to a statutory infrastructure provider for the purposes of the Telecommunications Act 1997.

South Australia

Acts

2021-20 [Supply Act 2021](#)

Regulations

2021-58 [Criminal Assets Confiscation Regulations 2021](#)

2021-59 [Surveillance Devices \(Corresponding Laws\) Variation Regulations 2021](#)

2021-64 [Expiation of Offences \(Fees\) Variation Regulations 2021](#)

2021-65 [Fines Enforcement and Debt Recovery \(Prescribed Amounts\) Variation Regulations 2021](#)

2021-67 [Victims of Crime \(Fund and Levy\) Variation Regulations 2021](#)

2021-71 [Correctional Services \(Miscellaneous\) Variation Regulations 2021](#)

Proclamations and Notices

27.5.2021 p 1488 [Coroners \(Inquests and Privilege\) Amendment Act \(Commencement\) Proclamation 2021](#)

3.6.2021 p 1819 [Correctional Services \(Accountability and Other Measures\) Amendment Act \(Commencement\) Proclamation 2021](#)

3.6.2021 p 1820 [South Australian Civil and Administrative Tribunal \(Designation of Magistrate as Member of Tribunal\) Proclamation 2021](#)

3.6.2021 p 1821 [South Australian Civil and Administrative Tribunal \(Designation of Magistrate as Member of Tribunal\) Proclamation 2021](#)

3.6.2021 p 1822 [Youth Court \(Designation and Classification of Magistrate\) Proclamation 2021](#)

3.6.2021 p 1823 [Youth Court \(Designation and Classification of Magistrate\)](#)

KEY CONTACTS

Your contacts responsible for navigating our firm, connecting you with appropriate expertise and achieving maximum efficiency and your newsletter editors.

PANEL RELATIONSHIP CONTACTS



[Loretta Reynolds](#)

Partner, Markets
+61 8 8236 1406
+61 403 069 819
lreynolds@tglaw.com.au



[Josh Simons](#)

Partner
+61 8 8236 1122
+61 414 370 774
jsimons@tglaw.com.au



CHIEF EXECUTIVE PARTNER

[Adrian Tembel](#)

Chief Executive Partner
+61 8 8236 1312
+61 402 009 560
atembel@tglaw.com.au

NEWSLETTER EDITORS



[Chris Kelly](#)

Partner
+61 8 8236 1169
+61 402 883 848
ckelly@tglaw.com.au



[Lisa Ziegler](#)

Special Counsel
+61 8 8236 1103
lziegler@tglaw.com.au

THOMSON GEER ADELAIDE PARTNERS

To view expertise and contact details of our Adelaide Partners, please click on their names below and above.



[David Beer](#)



[Fraser Bell](#)



[Geoff Brennan](#)



[Dem Christou](#)



[Bronwyn Furse](#)



[David Gaszner](#)



[George Hodson](#)



[Karl Luke](#)



[Michael Liebich](#)



[Stephen Lyons](#)



[Michael O'Donnell](#)



[Matthew Prescott](#)



[Tony Saint](#)



[Paul Tanti](#)



[Stephen Voss](#)

Further information about other partners and staff is available at tglaw.com.au

This Alert is produced by Thomson Geer. It is intended to provide general information in summary form on legal topics, current at the time of publication. The contents do not constitute legal advice and should not be relied upon as such. Formal legal advice should be sought in particular matters. Liability limited by a scheme approved under Professional Standards Legislation.